



GO BEYOND

Pratt & Whitney Rzeszow S.A.
Pratt & Whitney Kalisz Sp z o.o.
Pratt & Whitney Tubes Sp. z o.o.
Hamilton Sundstrand Poland Sp. z o.o.

December 14, 2020

Dear Valued Supplier,

As we approach the end of 2020 and I want to wish you and your colleagues a very happy holiday season and thank you for all your support this year. I also would like to take this opportunity to remind you of Pratt & Whitney's policy on business gifts. Successful relationships with our suppliers depend on mutual trust, respect and integrity. Each of our suppliers competes strictly on the merits of its products and services, and Pratt & Whitney's purchasing decisions must never be influenced by conflicts of interest, nor called into question by even the appearance of conflicts of interest.

Under the Raytheon Technologies Corporation (RTX) Business Gifts from Suppliers Policy, all employees and contractors of RTX and its business units, including Pratt & Whitney, are prohibited from soliciting gifts, entertainment and gratuities. Additionally, those employees and contractors who have direct or indirect purchasing responsibilities for Pratt & Whitney, or may influence our supplier selection, are prohibited from accepting gifts, entertainment and gratuities from anyone seeking business with us.

We take this policy seriously and enforce it vigorously, and we expect our suppliers to do the same, so please communicate its requirements to all within your organization who may have business dealings with employees and contractors of Pratt & Whitney.

As you know, we work closely with our suppliers to maintain a world-class, integrated supply chain, and we demand that our suppliers meet our high standards for ethical business practices. These expectations are set forth in the [RTX Supplier Code of Conduct](#), which aligns with the expectations we have of our own directors, officers, employees and representatives.

Any questions regarding our Business Gifts from Suppliers Policy, or the RTX Supplier Code of Conduct generally, should be directed to RTX's Global Ethics & Compliance Office at commentsethics@rtx.com.

Please accept our best wishes for the holiday season and our sincere appreciation to everyone in your organization who helps make our partnership with you a success.

Sincerely,


Jacek Rybka
Director
Supply Chain Management
Pratt & Whitney
European Supply Chain Office